

The Benefice of Little Paxton, Great Paxton, Southoe and Diddington.

Safeguarding Policy for Children and Vulnerable Adults

1.0 Purpose

The parishes of Little Paxton, Great Paxton, Diddington and Southoe are committed to safeguarding all those who attend the worship and other activities that we offer. We follow the House of Bishops' Policy, 'Protecting All God's Children' (2010), and the Diocese of Ely Policy and Procedures which can be seen on the Diocesan website:

<http://www.ely.anglican.org/churchincommunity/safeguarding/index.html>

2.0 Scope

This policy currently applies to the parishes of Little Paxton, Great Paxton, Diddington and Southoe

3.0 Policy Statement

We seek to create a culture where everyone is included, respected, listened to, and taken seriously. We accept the prime duty of care for children and vulnerable adults and have appointed a benefice safeguarding officer to ensure that what we do is informed by up-to-date policies and procedures from local and national authorities.

Our benefice safeguarding officer is: **Mrs Lesley Werb**

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We follow recommended safeguarding practice in recruiting, training and supporting our ordained and lay ministers, our employees and our volunteers. Recruitment includes Disclosure & Barring Service checks for those working regularly or substantially with children and/or vulnerable adults. Health and safety policies are in place and we have provided adequate insurance cover for all activities undertaken in the name of the parishes. All those working on behalf of the parishes have agreed to comply with the safeguarding policy and with the good practice guidelines for their work.

We will respond without delay to any complaint that a child or vulnerable adult in our care may have been harmed by the behaviour of an employee or volunteer working on behalf of the church. We always seek advice on such matters from outside our church, and we will co-operate with statutory agencies during any enquiries they need to make into allegations against a member of the

church community. During those enquiries we will do our best to ensure that those making an allegation, and those against whom an allegation is made, are supported appropriately. We seek to offer informed pastoral care and support to any child or adult whose life has been affected by abuse, whether the abuse was recent or long ago. Where there is a current risk to vulnerable people that has not yet been brought to light, we support the person who has suffered abuse in taking information to the appropriate agencies.

Our churches wish to welcome and support all members of their communities. Those who have a history of offences against children or vulnerable adults, and/or who may pose a risk to them are offered a supportive agreement to help them take part in church life; they are supported pastorally, and boundaries are set to protect those who might be vulnerable within the church. Confidential safeguarding agreements are the responsibility of the Bishop's Safeguarding Advisor and the incumbent, who work together.

We regularly review and update our safeguarding policy, and we welcome comments from those using our services on how we could improve our awareness and safeguarding practices.

4.0 Review Date

This policy and associated appendix will be reviewed annually or in line with relevant legislation – whichever is more appropriate.

April 23rd 2017.

Canon Annette Reed

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Diocese of Ely Safeguarding Team

March 2018.

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